

VESTRY MINUTES
Sunday, December 21, 2025

PRESENT: Linda Bourque, Sandy Deplonty, Bruce Lynn, Ruth Neveu, Cal Woodard; **ABSENT:** None;
GUEST: None.

1. **Opening:** Linda Bourque opened the meeting at 11:38 a.m. with the vestry prayer.
2. **Review Agenda:** No additions
3. **Public Comment:** None
4. **Ministry Support Team:** None
5. **Review/Approval of Vestry Minutes.** Bruce Lynn **moved to approve the November 15, 2025 minutes seconded by Sandy Deplonty. No opposition or abstentions, motion carried.**
6. **Treasurer's / Endowment / Budget Approval:** Sandy Deplonty reported the Killan Endowment Account income was given for the end of year distribution for a total of \$121,362.94. Discussion regarding the current end-of-year figures and pledge cards received thus far. Discussion followed regarding the proposed budget. Minimum wage is increasing, therefore wages for employees will be increasing. There is now a line item for Kitchen Supplies. It was decided that the expected Plate Offerings be lowered to \$1,000 from \$2,000. It was decided to bump up the Diocesan amount \$1,000 to \$11,832, also the UP. Mission Fund support looks like it should be bumped up to \$23,000. The Telephone budget was bumped up to \$2,800. The Internet/Website fund was bumped up \$650. Contractual Services was bumped up to \$6,500. Christian Education was bumped up to \$300. Music Supplies and Service was bumped up to \$1300. Discussion of how the diocesan audit is done. Discussion regarding youth service funds and service to the church. Convention Expenses need to go up to \$1,000. Discussion regarding endowment withdrawals. The Treasurers report will be put on file in the office.
7. **Committee Reports**
 - a. Christian Education - None
 - b. Outreach – None
 - c. Missioners Comment – None
8. **Senior Warden's Report:** Linda Bourque reported that Fran McCall is willing to be on the vestry. Nikki Clark is also willing to be on the vestry.
9. **Junior Warden' Report:** Discussion regarding the city snow blowing the sidewalk and the snow that was blown up like concrete and the possibility of the snow hitting the stained-glass windows. Cal Woodard discussed this with the city and hopefully this solved the problem. Kaysner Construction bid for partial roof repair is \$25,300. Kaysner/Chris Piche will remove existing roofing and replace shingles along north and south sides of east end wall. They will install membrane roofing over existing roofing on west side of Carrie St. entrance and over remainder of shed roof area to the east. Also remove and replace roofing over north and south naves. Also, power wash and seal areas along the north wall. All materials will be cleaned up and removed after the construction. Another bid will be coming regarding adding the roof over the high altar. A copy of the quote with the financial breakdowns will be placed on file in the office.

- The 10hp Arens snow blower broke a belt and needed repair. R&R Marine was able to pick it up and repair it for \$189.
- Cal Woodard and Selden Collins delivered poinsettias to Leanne and Sue Rice, Robert Aldrich, Doug Sare and June Meehan.

10. Old Business: Two new people have agreed to be on the Vestry, Fran McCall and Nikki Clark. Discussion of doors in the church. Cal Woodard reported he has had all of the door troubles on his to-do list and he has been unable to find anyone available. Discussion regarding various possibilities of available contractors. Linda indicated that Pat Wood of Pat's Lock and Repair might be available to fix the antique door located upstairs.

11. New Business: Discussion regarding the dates of next year's vestry meetings. Possible dates discussed the third Sunday of the month beginning February April, June, August, October December. It was decided to let the next vestry make the decision on which months to hold the meetings.

12. Next Vestry Meeting: Next Vestry Meeting – January 18, 2026; Annual meeting January 25, 2026.

13. Adjournment and Closing Prayers: Motion to adjourn made by Cal Woodard and seconded by Sandy DePlonty. No opposition or abstentions, motion carried.

Adjourned at 12:59 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Ruth Neveu". The signature is fluid and cursive, with the first name "Ruth" being more prominent than the last name "Neveu".

Ruth Neveu
Clerk of the Vestry