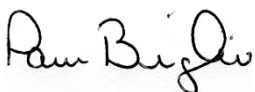


PRESENT: Vestry Members: Mmes. Aldrich, Chipman-Bergsma, Clark, Horst, Rice; Messrs. Stiling, Woodard;
ABSENT: Mr. Leigh; GUESTS: NONE.

1. Dawn Aldrich opened with a prayer.
2. REVIEW AGENDA: NONE.
3. PUBLIC COMMENT: Mike Doud from Rainbow Recovery reported on how well it's going. They purchased a TV for their group that is also available to the church. Approximately 25 attend each week. After a brief discussion, Mike requested to add another day for a group that is in line with A.A. He was looking at Friday evenings, as it is a tough night for A.A. members. **Diane Horst made a motion to allow Mike to run another meeting on Friday nights at 7pm. Katie Chipman-Bergsma seconded. Motion carried.** Katie also stated that the next "Fabulous Friday" is February 15 at 5:30 p.m. Katie told Mike that his group is more than welcome to attend this as well.
4. MUTUAL MINISTRY: Dawn Aldrich stated that she and Pam had to do the MST annual report as Pam needed it by a certain date and no one had sent one in.
5. APPROVAL OF MINUTES: **Diane Horst made a motion to accept the November 18, 2018 minutes. Katie Chipman-Bergsma seconded. Motion carried.**
6. TREASURER'S REPORT: Steve Stiling presented the November and December 2018 Financial Reports. As there were no questions, the reports were placed on file. Steve presented the 2019 Budget to the vestry. **Diane Horst made a motion to accept the 2019 Budget. Cal Woodard seconded. Motion carried.**
7. COMMITTEE REPORTS:
 - a. Christian Education: a. "Fabulous Friday" is February 15 at 5:30 p.m. with a potluck, bingo, and valentine crafts. The Diocesan convention will be held September 28 for one day to accommodate snowbirds. The Presiding Bishop of the Episcopal Church will be in Marquette on October 13, 2019.
 - b. ECW: The next meeting is Sunday, February 3 and the fellowship lunch is Monday, January 21, at Applebee's.
 - c. Outreach Committee: **NONE.**
 - d. Vestry Responsibility Coffee Hours (4th Sunday of the Month):
 1. 1/27 - Annual Meeting - ALL VESTRY
8. Jr. Warden's Report: Cal stated he will pursue getting prices on security cameras in 2019. The door sweeper has been fixed. The radiator upstairs at the back of the church has been leaking. He is working on correcting this.
9. Old Business: A brief discussion regarding the Policy Manual and what the next step is. It was decided to bring the Policy Manual to the annual meeting to get a congregational vote to change it to a reference tool.
10. New Business: a. The next vestry meeting is Sunday, January 27, 2019, after the Annual Meeting. b. The February vestry meeting is Sunday, February 17, 2019.
11. **Cal Woodard made a motion to adjourn. Sue Rice seconded. Motion carried.**

12:32 p.m.

Respectfully submitted,



Pam Briglio
Clerk of the Vestry